

# Zachariah Rutledge

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## EDUCATION

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**Ph.D.** in Agricultural and Resource Economics, University of California, Davis (2020)  
**M.S.** in Agricultural and Resource Economics, University of California, Davis (2016)  
**A.B.** (with Highest Honors) in Economics, University of California, Davis (2015)  
**A.S.** (with Honors) in Natural Science, Sierra College (2009)  
**A.A.**(with Honors) in Liberal Arts, Sierra College (2009)

## RESEARCH EXPERIENCE

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**Assistant Professor**, Michigan State University, 2022 - Current  
**Postdoctoral Research Scholar**, Arizona State University, 2021 - 2022  
**Graduate Student Researcher**, For Professor Pierre Mérel, 2016 - 2020  
For Professor J. Edward Taylor, 2018 - 2020  
For Professor Giovanni Peri, 2019  
**Consultant**, National Council of Agricultural Employers, 2021 - Current  
Grow it Here, 2025 - Current  
American Farm Bureau, 2024  
Watts and Associates, 2024  
International Fresh Produce Association, 2024  
Migration Dialogue, 2020  
World Bank Group, 2018-2019  
Hoover Institution, 2017  
**Expert Witness**, Washington State Attorney General's Office, 2025  
Columbia Legal Services, 2023 - 2025  
National Council of Agricultural Employers, 2023  
California Agricultural Labor Relations Board, 2021 - 2022

## TEACHING EXPERIENCE

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**Assistant Professor**, Michigan State University: Labor and Personnel Management in the Agri-Food System. Spring 2023, 2025  
**Lecturer**, University of California, Davis. Agricultural Labor. Spring 2022  
**Guest Lecturer**, Michigan State University, Spring, 2026  
Michigan State University, Summer, 2025  
Michigan State University, Spring, 2025  
University of California, Merced, Spring, 2021  
University of California, Davis, Summer, 2019  
**Teaching Assistant**, University of California, Davis. Spring, 2016 - Spring, 2019

## STUDENT ADVISING

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**Graduate Degrees Obtained Under My Supervision/Job Placement**  
Myat Thida Win, PhD, 2025 (Dissertation Committee)/Assistant Professor at Lincoln University, New Zealand

Clare McGrady, MS, 2025 (Thesis Committee Chair)/Economist at Oregon Employment Department

### **Current PhD Advisees**

Junjian Zhu (Dissertation Committee Co-Chair)

Yingfei Xie (Dissertation Committee)

Michael Hall (Dissertation Committee)

### **Current Master's Advisees**

Anna Hooks (Thesis Committee Chair)

### **Other Advisees**

Samual Rickman (Master's Student Research Assistant on Grant Project)

Corbin Haak (Undergraduate Student on Honors Project)

Logan Paxton (Undergraduate Student on Honors Project)

## **SELECTED GRANTS (Total/My Share) – (\$2,475,000/\$1,359,000)**

**USDA-Office of the Chief Economist**, 2025: (\$200,000/\$100,000)

**Stephen and Karen Harsh Agribusiness Outreach Endowment**, 2025: (\$14,000/\$14,000)

**Michigan Department of Labor and Economic Opportunity**, 2024: (\$800,000/\$400,000)

**USDA-Office of the Chief Economist**, 2024: (\$265,000/\$133,000)

**USDA-NIFA-AFRI**, 2024: (\$650,000/\$433,000)

**Stephen and Karen Harsh Agribusiness Outreach Endowment**, 2024: (\$7,000/\$7,000)

**USDA-Office of the Chief Economist**, 2023: (\$265,000/\$133,000)

**Michigan Alliance for Animal Agriculture**, 2023: (\$148,000/\$67,000)

**USDA-NIFA-AFRI Conference Grant**, 2023: (\$25,000/\$25,000)

**Michigan Department of Agriculture & Rural Development**, 2023: (\$17,000/\$17,000)

**Michigan Department of Agriculture & Rural Development**, 2023: (\$34,000/\$7,000)

**Western Michigan Greenhouse Association**, 2023: (\$5,000/\$5,000)

**Metro Detroit Flower Growers Association**, 2023: (\$5,000/\$5,000)

**USDA-ERS RRED Co-op**, 2022: (\$20,000/\$9,000)

**USDA-ERS RRED Co-op**, 2021: (\$20,000/\$4,000)

## **PROFESSIONAL SERVICE (REVIEWS/ASSIGNMENTS)**

Secretary, Labor Economics Section, Agricultural and Applied Economics Association (1)

Guest Editor, Special Issue of Applied Economic Perspectives and Policy (10)

Referee, Agricultural Economics (1)

Referee, Russel Sage Foundation Research Grant Proposal (2)

Referee, American Journal of Agricultural Economics (7)

Referee, Food Policy (4)

Referee, European Review of Agricultural Economics (3)

Referee, Applied Economic Perspectives and Policy (2)

Referee, Journal of Population Economics (1)

Referee, Agricultural and Resource Economics Review (1)

Referee, Agricultural Finance Review (1)

Referee, Migration Studies (1)

Referee, 2026 Agricultural and Applied Economics Association Selected Paper Abstracts (12)

Referee, 2025 Agricultural and Applied Economics Association Selected Paper Abstracts (10)

Referee, Michigan Alliance for Animal Agriculture Research Grant Proposal (1)  
Referee, Bi-national Agricultural Research and Development Fund Research Proposal (1)  
Track Session Organizer, 2025 Agricultural and Applied Economics Association Conference (1)  
Symposium Organizer, 2024 Allied Social Sciences Associations Conference (1)  
Symposium Organizer, 2024 Agricultural and Applied Economics Association Conference (1)  
Discussant, Agricultural and Applied Economics Association Annual Meetings (2)  
Discussant, Allied Social Sciences Associations (1)  
Moderator, 2025 Great Lakes Expo Labor Session (1)  
Moderator, 2024 Great Lakes Expo Labor Session (1)

## **DEPARTMENT AND COLLEGE SERVICE**

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Committee Member, AFRE Department Master's Thesis Award Committee (2025-2026)  
Organizer and Host, MSU Farm Labor Conference (2025)  
Committee Member, AFRE Department Undergraduate Policy Committee (2024-2025)  
Committee Member, AFRE Department Graduate Admissions Committee (2024-2025)  
Committee Member, PhD Student Oral Exam Committee (2024)  
Committee Member, CANR Undergraduate Outstanding Leadership Award Committee (2024)  
Referee, MSU Extension Grant Proposal for Michigan Alliance for Animal Agriculture (2024)  
Organizer and Host, MSU Farm Labor Conference (2024)  
Organizer and Host, MSU Extension/AFRE Cultural Awareness Retreat (2024)  
Committee Member, AFRE Department Undergraduate Policy Committee (2023-2024)  
Committee Co-Chair, AFRE Department Seminar Committee (2023-2024)  
Committee Member, PhD Student Oral Exam Committee (2023)  
Organizer and Host, MSU Farm Labor Conference (2023)  
Faculty Attendee, CANR Winter Commencement for Graduate Students (2023)  
Committee Chair, AFRE Department Master's Thesis Award Committee (2022-2023)  
Committee Member, AFRE Undergraduate Awards and Scholarship Committee (2022-2023)

## **RECENT AWARDS**

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**Advisor to Clare McGrady - Best AFRE Department Master's Thesis Award, 2025**  
**Outstanding Extension Specialist Award, Michigan Association of Extension Agents, 2025**

**Best Paper Published in Canadian Journal of Agricultural Economics, 2024**  
**Excellence in Outreach Award, Michigan State University, Department of Agricultural, Food, and Resource Economics, 2024**

## **PUBLICATIONS (67)** († indicates current or former student advisee)

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### **PEER-REVIEWED ARTICLES (20)**

**Zachariah Rutledge**, Philip Martin, Samantha Ayoub, and **Michael Hall**<sup>†</sup>. Forthcoming.  
Potential Wage Bill Implications of the New AEWB Methodology for H-2A Workers. *Choices*.  
Skyler Simnitt, **Zachariah Rutledge**, **Clare McGrady**<sup>†</sup>, and Marcelo Castillo. 2026.  
Proposed Farm Labor Reform and Legalization of US Crop Workers. *Choices*, 41(1): 1–10.  
[Link](#)  
Philip Martin and **Zachariah Rutledge**. 2026. Trump, Migration, and Agriculture.  
*Choices*, 41(1): 1-11. [Link](#)

- Zachariah Rutledge**, Timothy Richards, and John Lowrey. 2026 (Published Online in 2025). Health Coverage and Farmworker Productivity. *American Journal of Agricultural Economics*, 108(1): 309-335. [Link](#)
- Brandon Hooker, Philip Martin, **Zachariah Rutledge**, and Matthew Shiroy. 2025. California Farmers Are Turning to Nonfarm Employers to Fill Lower Wage Seasonal Jobs. *California Agriculture*: 1-9. [Link](#)
- Zachariah Rutledge**, Marcelo Castillo, Timothy Richards, and Philip Martin. 2025. H-2A Adverse Effect Wage Rates and US Farm Wages. *American Journal of Agricultural Economics*, 102(2): 494–517. [Link](#)
- Myat Win**<sup>†</sup>, **Zachariah Rutledge**, and Mywish Maredia. 2025. Farm Labor Shortages and Adaptation Strategies. *Applied Economic Perspectives and Policy*. [Link](#)
- Lauren Chenarides, Timothy Richards, **Zachariah Rutledge**, and John Pender. 2025. Dollar Store Impact on Local Economic Activity and Labor Markets. *Food Policy*, 132: 102827. [Link](#)
- Philip Martin and **Zachariah Rutledge**. 2025. Trump 2.0 and Farm Labor. *Choices*, 40(1). [Link](#)
- Timothy Richards, **Zachariah Rutledge**, and Marcelo Castillo. 2024. Labor Shortages and Agricultural Trucking Rates. *Canadian Journal of Agricultural Economics*, 72(2): 105–129. [Link](#)
- Marcelo Castillo, Philip Martin, and **Zachariah Rutledge**. 2024. Whither the H-2A Visa Program: Expansion and Concentration. *Choices*, 39(1): 1-9. [Link](#)
- Brandon Hooker, Philip Martin, **Zachariah Rutledge**, and Marc Stockton. 2024. California Has 882,000 Farmworkers to Fill 413,000 jobs. *California Agriculture*, 87(1): 22-29. [Link](#)
- Timothy Richards and **Zachariah Rutledge**. 2023. Food System Labor and Bargaining Power. *Food Policy*, 119: 102502. [Link](#)
- Zachariah Rutledge** and Pierre Merel. 2023. Farm Labor Supply and Fruit and Vegetable Production. *American Journal of Agricultural Economics*, 105(2): 644-673. [Link](#)
- Zachariah Rutledge** and Philip Martin. 2023. More Jobs and Less Seasonal Employment in California Agriculture Since 1990. *California Agriculture*, 77(2): 49-56. [Link](#)
- Giovani Peri and **Zachariah Rutledge**. 2022. Economic Assimilation of Mexicans and Central Americans in the United States. *IZA Journal of Development and Migration*, 13(1): 1-26. [Link](#)
- Philip Martin and **Zachariah Rutledge**. 2022. Proposed Changes to the H-2A Program Would Affect Labor Costs in the United States and California. *California Agriculture*, 75(3): 135-141. [Link](#)
- Luc Chrisitaensen, **Zachariah Rutledge**, and J. Edward Taylor. 2021. Viewpoint: The Future of Work in Agri-Food. *Food Policy*, 99: 101963. [Link](#)
- Diane Charlton, J. Edward Taylor, Stavros Vougioukas, and **Zachariah Rutledge**. 2019. Can Wages Rise Quickly Enough to Keep Workers in the Fields? *Choices*, 34(2). [Link](#)
- Diane Charlton, J. Edward Taylor, Stavros Vougioukas, and **Zachariah Rutledge**. 2019. Innovations for a Shrinking Agricultural Workforce. *Choices*, 34(2): 1-8. [Link](#)

## BOOK CHAPTERS (5)

- Zachariah Rutledge** and Florencia Colella. 2025. Farm Labor. Chapter 25 in Jon LaPorte (Ed.) *Beginning Farmer Resource & Decision-Making Guide*. Michigan State University Extension. [Link](#)

Philp Martin and **Zachariah Rutledge**. 2024. US Farm Employment and Farm Workers. *Oxford Research Encyclopedia of Food*. [Link](#)

Pierre Mérel and **Zachariah Rutledge**. 2024. The Short-Run Impacts of Immigration on Native Workers: A Sectoral Approach. Chapter 6 in R. Sauer (Ed.), *World Scientific Handbook of Global Migration*. [Link](#)

**Zachariah Rutledge** and J. Edward Taylor. 2023. Economic and Societal Aspects. Chapter 10 in S. G. Vougioukas and Q. Zhang (Eds.), *Advanced Automation for Tree Fruit Orchards and Vineyards*. Springer. [Link](#)

Diane Charlton, **Zachariah Rutledge**, and J. Edward Taylor. 2022. Evolving Agricultural Labor Markets. Chapter 77 in C. Barrett and D. Just (Eds.). *The Handbook of Agricultural Economics*. Elsevier. [Link](#)

## PEER-REVIEWED RESEARCH REPORTS (2)

Marcelo Castillo, Philip Martin, and **Zachariah Rutledge**. 2022. The H-2A Foreign Worker Program in 2020. *USDA-ERS, Economic Information Bulletin*, No. 238. [Link](#).

Daniel Costa, Philip Martin, and **Zachariah Rutledge**. 2020. Federal Labor Standards Enforcement in Agriculture: Data Reveal the Biggest Violators and Raise New Questions About How to Improve and Target Efforts to Protect Farmworkers. *Economic Policy Institute Report*. [Link](#)

## EXTENSION REPORTS (19)

**Zachariah Rutledge** and Myat Thida Win<sup>†</sup>. 2026. Findings from the California Farmer Immigration Enforcement Survey. [Link](#)

**Zachariah Rutledge**, Steven Miller, and Corey Clark. 2025. 2026 Michigan State University Custom Work Rates. [Link](#)

**Zachariah Rutledge**. 2025. Analysis of the Effects of Reduced Domestic Farm Employment on Food Prices. Grow it Here Report. [Link](#)

**Zachariah Rutledge** and Myat Thida Win<sup>†</sup>. 2025. Summary of the 2025 Michigan State University Farm Labor Conference. AgEcon Search MSU-AFRE Staff Report Series, 2025-006. [Link](#)

**Zachariah Rutledge**, Anna Hooks<sup>†</sup>, and Clare McGrady<sup>†</sup>. 2025. Summary of the 2024 Michigan State University Farm Labor Conference. AgEcon Search MSU-AFRE Staff Report Series, 2025-002. [Link](#)

Chris Bardenhagen, Steven Miller, Sarah Klammer, and **Zachariah Rutledge**. 2025. Assessing the Impacts of the Loss of Specialty Crops in Michigan. Michigan State University Extension Report. [Link](#)

**Zachariah Rutledge**, Jeremy Jubenville, Clare McGrady<sup>†</sup>, and Jaden Gimondo. 2025. 2024 Michigan Greenhouse Extension Labor Survey: Summary of Findings. *AFRE Staff Report* No. 1. [Link](#)

Steven Miller, **Zachariah Rutledge**, and Corey Clark. 2024. Michigan State University 2025 Custom Work Rates. *Michigan State University Extension, Farm Management Report*. [Link](#)

**Zachariah Rutledge** 2024. Working with Agricultural Stakeholders to Understand and Address Agricultural Labor Challenges. *Michigan State University Extension Impact Report*. [Link](#)

**Zachariah Rutledge**, Carrie Alexander, and Sana Asghar. 2024. The 2023 California

- Farmer Employment Survey Report. *AFRE Staff Report*, No. 5. [Link](#)
- Zachariah Rutledge**, Carrie Alexander, and Sana Asghar. 2024. The 2023 California FLC Employment Survey Report. *AFRE Staff Report*, No. 6. [Link](#)
- Zachariah Rutledge**, J. Edward Taylor, Edward Whitney, and **Dahye Kim**<sup>†</sup>. 2024. Findings from the National Council of Agricultural Employers Labor Survey. *AFRE Staff Report*, No. 4. [Link](#)
- Zachariah Rutledge** and J. Edward Taylor. 2024. Adapting to Farm Labor Scarcity Survey UC Davis and California Farm Bureau Federation Summary of Preliminary Findings. *AFRE Staff Report*, No. 2. [Link](#)
- Zachariah Rutledge**, J. Edward Taylor and Edward Whitney. 2024. Findings from the 2022 California Farm Bureau Federation Labor Survey. *AFRE Staff Report*, No. 3. [Link](#)
- Zachariah Rutledge**. 2024. Labor Shortages, Their Implications, and Policy Options to Help Promote the Domestic Fresh Produce Industry. *International Fresh Produce Association Research Report*. [Link](#)
- Zachariah Rutledge** and **Samuel Rickman**<sup>†</sup>. 2024. Understanding and Addressing Agricultural Labor Challenges in the United States Conference Report. *AFRE Agricultural Economics Report No. 149*. [Link](#)
- Steven Miller, Corey Clark, **Zachariah Rutledge**, and Florencia Colella. 2023. Michigan State University Custom Work Rates. *Michigan State University Extension, Farm Management Report*. [Link](#)
- Jonathan LaPorte, Matthew Gammans, Melissa McKendree, Florencia Colella, Corey Clark, and **Zachariah Rutledge**. 2022. Michigan State University Custom Work Rates. *Michigan State University Extension Farm Management Report*. [Link](#)
- Zachariah Rutledge**, J. Edward Taylor, Edward Whitney, and **Dahye Kim**<sup>†</sup>. 2022. The 2022 Greenhouse and Nursery Labor Employment Survey: Summary of Preliminary Findings. *Americanhort.com*. [Link](#)
- Zachariah Rutledge**, J. Edward Taylor, and the California Farm Bureau Federation. 2019. Still Searching for Solutions: Adapting to Farm Labor Scarcity Survey 2019. *California Farm Bureau Research Report*. [Link](#)

## EXTENSION ARTICLES (22)

- Zachariah Rutledge** and **Michael Hall**<sup>†</sup>. 2026. What the New AEWR Rule Means for Michigan's H-2A Employers. *Michigan Ag Economist*. [Link](#)
- Myat Thida Win**<sup>†</sup> and **Zachariah Rutledge**. 2025. Explaining the New H-2A Wage Rule for Michigan Growers. Michigan State University Extension Article. [Link](#)
- Myat Thida Win**<sup>†</sup>, **Zachariah Rutledge**, and Philip Martin. 2025. How California Farmers Are Adapting to a Shrinking Labor Force. *ARE Update*, 28(6): 9-11. [Link](#)
- Zachariah Rutledge**, Sarah Klammer, and Steven Miller. 2025. The Impact of Rising Labor Costs on Michigan's Specialty Crop Industry. *Michigan Ag Economist*. [Link](#)
- John Lowrey, Timothy J Richards, and **Zachariah Rutledge**. 2025. Providing Farmworkers with Health Insurance is Worth it for their Employers - New Research. *The Conversation*. [Link](#)
- Zachariah Rutledge**, Phil Kaatz, Emily Lavelly, and Benjamin Werling. 2025. An Overview of Farm Labor in Michigan. MSU Extension Article. [Link](#)

- Philip Martin and **Zachariah Rutledge**. 2025. President Trump and Farm Labor: The Outlook. *ARE Update*, 28(3). 5-8. [Link](#)
- Zachariah Rutledge** and **Clare McGrady**<sup>†</sup>. 2024. Crunching Numbers on the Farm Workforce Modernization Act. *Michigan Ag Economist*. [Link](#)
- Zachariah Rutledge** and **Clare McGrady**<sup>†</sup>. Forthcoming. California Farm Labor Policy Update. *ARE Update*, 27(6). [Link](#)
- Zachariah Rutledge**, Steven Miller, and Florencia Colella. 2024. The Farm Workforce Modernization Act and the H-2A Visa Program. *Michigan State University Extension Farm Management Series*. [Link](#)
- Zachariah Rutledge**, Steven Miller, and Florencia Colella. 2024. What Are Adverse Effect Wage Rates? *Michigan State University Extension Farm Management Series*. [Link](#)
- Zachariah Rutledge**. 2024. Policy Ideas to Address Agricultural Labor Issues. *Michigan Ag Economist*. [Link](#)
- Zachariah Rutledge** and Phil Durst. 2023. Michigan Dairy Labor Supply Pressures. *Spartan Dairy News*. [Link](#)
- Zachariah Rutledge**. 2023. Farm Employee Heat-Related Illness Prevention and Regulatory Compliance. *Michigan Farm News*. [Link](#)
- Zachariah Rutledge**. 2023. Understanding and Preventing Farm Employee Heat-Related Illness. *Michigan State University Extension Farm Management Series*. [Link](#)
- Zachariah Rutledge** and Pierre Mérel. 2022. A Declining Farm Labor Supply Could Cost California Farmers Billions. *ARE Update*, 26(2): 1-4. (2022). [Link](#)
- Philip Martin, **Zachariah Rutledge**, Daniel Costa, and Forest Peterson. 2021. Labor Standards Enforcement in California Agriculture. *Rural Migration News Blog*, No. 208. [Link](#)
- Luc Chrisiaensen, **Zachariah Rutledge**, and J. Edward Taylor. 2020. What Is the Future of Work in Agri-Food? *Brookings Institution*. [Link](#)
- Giovanni Peri and **Zachariah Rutledge**. 2020. Revisiting Economic Assimilation of Mexican and Central American Immigrants in the United States. *Cato Institute Research Briefs in Economic Policy*, No. 220. [Link](#)
- Timothy Beatty, Alexandra Hill, Phil Martin, and **Zachariah Rutledge**. 2020. COVID-19 & Farmworkers: Challenges Facing California Agriculture. *ARE Update*, 23(5). [Link](#)
- Zachariah Rutledge**. 2020. Recent Mexican and Central American Immigrants Have Performed Well in the Labor Market, But There Is Room for Improvement. *UC Davis Global Migration Center Immigration Facts Series*. [Link](#)
- Zachariah Rutledge** and J. Edward Taylor. 2019. California Farmers Change Production Practices as the Farm Labor Supply Declines. *ARE Update*, 22(6). [Link](#)

## **WORK IN PROGRESS (10)** († indicates current or former student advisee)

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- Anna Hooks**<sup>†</sup>, **Zachariah Rutledge**, and David Ortega. Labor Shortages and Dairy Farmer Adaptation Strategies.
- Yingfe Xie**<sup>†</sup>, **Zachariah Rutledge**, and David Ortega. Labor Policy Preferences for Great Lakes Dairy Producers.
- Deyanira Nevarez Martinez and **Zachariah Rutledge**. Michigan Statewide Migrant and Seasonal Farmworker Enumeration Study.
- Skyler Simnitt, **Zachariah Rutledge**, **Clare McGrady**<sup>†</sup>, and Marcelo Castillo. 2024. Proposed Farm Labor Reform and Legalization of U.S. Crop Workers.

**Zachariah Rutledge and Junjian Zhu**<sup>†</sup>. The Impacts of Rising Farm Wages on Import Dependence in the United States.

**Zachariah Rutledge and Junjian Zhu**<sup>†</sup>. Labor Cost Pass Through in Specialty Crops.

**Zachariah Rutledge and Joaquin Mayorga**<sup>†</sup>. Chinese Competition and Mexican Migration.

**Zachariah Rutledge, Clare McGrady**<sup>†</sup>, and J. Edward Taylor. Farmworkers and Non-Farm Work: Evidence from the NAWS.

Marcelo Castillo, **Zachariah Rutledge**, and **Dahye Kim**<sup>†</sup>. Domestic Farm Employment and the H-2A Visa Program.

**Zachariah Rutledge**. Labor and Personnel Management in the Agri-Food System.

Marcelo Castillo, Philip Martin, and **Zachariah Rutledge**. Directions for the H-2A Program?

## **SELECTED PRESENTATIONS (64)**

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**Michigan Farm Labor Trends and Policy Updates**. Southeast Michigan Spring Fruit Meeting, Novi, MI, March 23, 2026.

**Wicked Problems Labor Group Update**. Michigan State University Extension Agriculture and Agribusiness Institute Winter Meeting. East Lansing, MI, March 11, 2026.

**Michigan Farm Labor Trends and Policy Updates**. Michigan Christmas Tree Association Winter Meeting, Frankenmuth, MI, February 27, 2026.

**Insights on Current Farm Labor Trends, Policy, and Challenges**. Michigan State University, Department of Agricultural, Food, and Resource Economics, East Lansing, MI, February 23, 2026.

**Farm Labor Trends and Policy Updates**. Southeast Michigan Vegetable and Field Crop Grower Winter Meeting, Dundee, MI, February 4, 2026.

**New H-2A Regulations and Potential Impacts for Michigan**. Michigan Farm Bureau Issues & Outlook Conference, Lansing, MI, January 20, 2026.

**Farm Employment and Food Prices**. Grow it Here Media Event, Virtual, December 17, 2025

**Labor Issues in the Greenhouse Industry**. Greenhouse Product News Labor Roundtable, Virtual, December 17, 2025.

**Michigan Farm Labor Updates**. Great Lakes Expo, Grand Rapids, Michigan, December 12, 2025.

**Insights on Current Farm Labor Trends, Policy, and Challenges**. National Center for Farmworker Health, Winter Conference, Phoenix, Arizona, December 5, 2025.

**Agricultural Guestworkers in the United States**. Agriculture and Agri-Food Canada's Horticultural Table, Virtual, November 13, 2025.

**Farm Labor, Imports, and Domestic Policy**. Michigan State University Farm Labor Conference, Lansing, Michigan, November 5, 2025

**Labor Scarcity and Fresh Produce Production**. Grow it Here Launch, Virtual, October 23, 2025.

**Agricultural Labor and Policy Overview**. Michigan Agricultural Credit Conference, East Lansing, MI, October 21, 2025.

**Adverse Effect Wage Rates and US Farm Wages**. Agricultural and Applied Economics Association Annual Meeting, Denver, CO, July 30, 2025.

**Farm Labor Costs and Specialty Crop Imports**. Agricultural and Applied Economics Association Annual Meeting, Denver, CO, July 29, 2025.

**Lessons Learned from Organizing Conferences for a Broad Audience.** Agricultural and Applied Economics Association Annual Meeting, Denver, CO, July 29, 2025.

**Rising Labor Costs and Import Dependence in the United States.** Agricultural and Applied Economics Association Annual Meeting, Denver, CO, July 28, 2025.

**Getting Students Involved in Learning Human Resource Management in Agriculture.** Agricultural and Applied Economics Association Annual Meeting, Denver, CO, July 28, 2025.

**History, Policy Issues, and Research on US Farm Labor Markets.** Michigan State University-Nanjing Agricultural University Seminar. East Lansing, MI, July 7, 2025.

**Recent Trends and Research on Farm Labor Markets.** Michigan State University, Department of Horticulture Seminar Series. East Lansing, MI, April 9, 2025.

**Recent Research on Farm Labor Markets.** Michigan Farm Bureau Labor Advisory Committee Meeting. Lansing, MI, March 19, 2025.

**Adverse Effect Wage Rates and Domestic Farm Wages.** National Council of Agricultural Employers Winter Meeting. Virtual. February 11, 2025.

**Farm Labor Overview.** Michigan Orchard and Vineyard Show. Virtual, January 14, 2025.

**Farm Labor Outlook.** Michigan Agribusiness Association Winter Conference. Lansing, MI, January 8, 2025.

**Nonfarm Work and Income Smoothing Among Domestic Farmworkers.** Allied Social Science Associations Annual Conference, San Francisco, CA, January 4, 2025.

**Farmer Adaptation to Labor Shortages.** Great Lakes Ag Expo, Grand Rapids, MI, December 11, 2024.

**Michigan Farm Labor Outlook.** Michigan State University Farm Labor Conference, Lansing, MI, November 6, 2024.

**H-2A Adverse Effect Wage Rates and US Farm Wages.** UC Davis Agricultural and Resource Economics Department Seminar, Davis, CA, October 24, 2024.

**H-2A Adverse Effect Wage Rates and US Farm Wages.** USDA-ERA Farm Labor Conference, Santa Cruz, CA, September 18, 2024.

**Will Labor-Saving Automation Save Western Agriculture?** Agricultural and Applied Economics Association Annual Meeting, New Orleans, LA, July 30, 2024.

**Examination of Agricultural Labor Policy Options.** Agricultural and Applied Economics Association Annual Meeting, New Orleans, LA, July 29, 2024.

**Analysis of the Farm Labor Survey Methodology in the Lake Survey Region.** National Council of Agricultural Employers Stakeholder Meeting, Virtual, June 4, 2024.

**Considering Wicked Problems: Agricultural Labor Issues.** Agriculture and Agribusiness Institute Spring Meeting, East Lansing, MI, March 20, 2024.

**Understanding Labor Scarcity and Getting Started with Labor on the Farm.** Michigan Chestnut Producers Council Meeting, Hickory Corners, MI, March 9, 2024.

**Understanding and Addressing Labor Scarcity Issues in Animal Agriculture.** Michigan Pork Producers Symposium, Grand Rapids, MI, February 28, 2024.

**Agricultural Labor Policy Outlook.** Michigan Farm Bureau Legislative Committee Meeting, Lansing, MI, February 6, 2024.

**Agricultural Labor Policy Outlook.** Michigan Agri-Business Association Winter Conference. Lansing, MI, January 10, 2024.

**Adverse Effect Wage Rates and US Farm Wages.** Allied Social Science Associations Meeting, San Antonio, TX, January 7, 2024.

**Agricultural Labor Policy Outlook.** Great Lakes Ag Expo, Grand Rapids, MI, December 6, 2023.

**Greenhouse Survey Preliminary Findings.** Great Lakes Ag Expo, Grand Rapids, MI, December 6, 2023.

**Agricultural Labor Policy Outlook.** Michigan State University Farm Labor Conference, Lansing, MI, November 2, 2023.

**Agricultural Labor Policy Outlook.** University and Industry Consortium, Wheeling, IL, October 25, 2023.

**Farm Workforce Trends in Michigan and the United States.** Michigan Farm Bureau State Policy Development Committee Meeting, Lansing, MI, September 19, 2023.

**Health Coverage and Farmworker Productivity.** Agricultural and Applied Economics Association Annual Meeting, Washington, DC, July 24, 2023.

**Farm Labor.** Midwest Chestnut Producers Council Annual Meeting, Clarksville, MI, March 25, 2023.

**Workers and the Workforce: Essential Contributors to American Agriculture.** United States Department of Agriculture's Agricultural Outlook Forum, Plenary Speaker Session Moderated by the United States Secretary of Agriculture, Tom Vilsack, Washington, DC, February 23, 2023.

**Farm Labor in the United States and Michigan.** International Fruit Tree Association Annual Conference, Grand Rapids, MI, February 13, 2023.

**Agricultural Labor Trends.** Michigan Agri-Business Association Conference, Lansing, MI, January 11, 2023.

**Survey Evidence About Farm Labor Scarcity and Adaptation Strategies.** Great Lakes Expo, Grand Rapids, MI, December 7, 2022.

**NCAE's Labor Availability Survey.** National Council of Agricultural Employers Annual Agricultural Labor Forum, Las Vegas, NV, November 30, 2022.

**Agricultural Labor Outlook.** Michigan Agricultural Credit Conference, East Lansing, MI, October 25, 2022.

**Chinese Trade Competition and Rural Mexican Migration.** Agricultural and Applied Economics Association Annual Meeting, Anaheim, CA, August 2, 2022.

**Dollar Store Entry and Rural Welfare.** Agricultural and Applied Economics Association Annual Meeting, Anaheim, CA, August 2, 2022.

**Agricultural Labor and Bargaining Power.** Agricultural and Applied Economics Association Annual Meeting, Anaheim, CA, August 1, 2022.

**The Impact of Minimum Wage Shocks on Low-Skilled Workers in the United States: Evidence from the H-2A Visa Agricultural Guestworker Program.** Agricultural and Applied Economics Association Annual Meeting. Austin, TX, August 2, 2021.

**Actions the Biden Administration and Congress Can Take to Better Protect Farmworkers.** Economic Policy Institute, Virtual, February 10, 2021.

**No Farm Workers, No Food? Evidence From Specialty Crop Production.** United States Department of Agriculture Economic Research Service Challenges in Specialty Crop Production Workshop. Virtual Presentation, July 29, 2020.

**The Effects of a Declining Farm Labor Supply on California Agriculture.** UC Davis

Global Migration Center Affiliate Meeting. Davis, CA, February 5, 2020.

**The Short-Run Impacts of Immigration on Native Workers: A Sectoral Approach.**

Agricultural and Applied Economics Association Annual Meeting, Atlanta, GA, July 23, 2019.

**Adapting to Labor Scarcity.** Infaco Live Webinar Series. July 18, 2019.

**The Effects of a Declining Farm Labor Supply on California Agriculture.** Poster Session, University of California, Davis Economics Department Alumni Conference. Davis, CA, May 10, 2019.

**Farmworkers and Nonfarm Work: Evidence from the NAWS.** Department of Labor's NAWS at 30 Conference. Davis, CA, April 4, 2019.

**The Short-Run Impacts of Immigration on Native Workers: A Sectoral Approach.**

Gifford Center for Population Studies, Migration Research Cluster Workshop. Davis, CA, December 6, 2018.

**Evidence of a Changing Farm Labor Supply.** University of California Agriculture and Natural Resources Cooperative Extension Annual Vegetable Crops Meeting. Davis, CA, November 27, 2018.

**Agricultural Labor in the United States.** Peruvian Delegation from Universidad Nacional Agraria La Molina. Davis, CA. November 5, 2018.

**Immigration and Economic Performance Across the Fifty United States from 1980-2015.** Poster Session, All-California Economics Labor Conference. Los Angeles, CA, October 4, 2018.